

the court for *in camera* review. Because of the public's interest in enforcement of the FLSA, confidentiality clauses in FLSA settlements are appropriate only when the parties provide "compelling" reasons overcome the "presumption of openness." *See, e.g., Stalnaker v. Novar Corp.*, 293 F. Supp. 2d 1260, 1264 (M.D. Ala. 2003). Because the parties provided no such reasons in their motion for approval, the court **ORDERS** that the settlement agreement will be placed on the public docket unless the parties provide compelling reasons for confidentiality of the settlement within seven days of this Order.

The court **GRANTS** the joint motion (Doc. 64), **APPROVES** the settlement except as to the confidentiality clause, and **DISMISSES** this case **WITH PREJUDICE**, with each party bearing its own costs except as otherwise provided for in the settlement agreement. The court retains jurisdiction solely for the purpose of enforcing the settlement agreement.

DONE and **ORDERED** this 27th day of October, 2022.

A handwritten signature in black ink, reading "Karon O. Bowdre", written in a cursive style.

KARON OWEN BOWDRE
UNITED STATES DISTRICT JUDGE